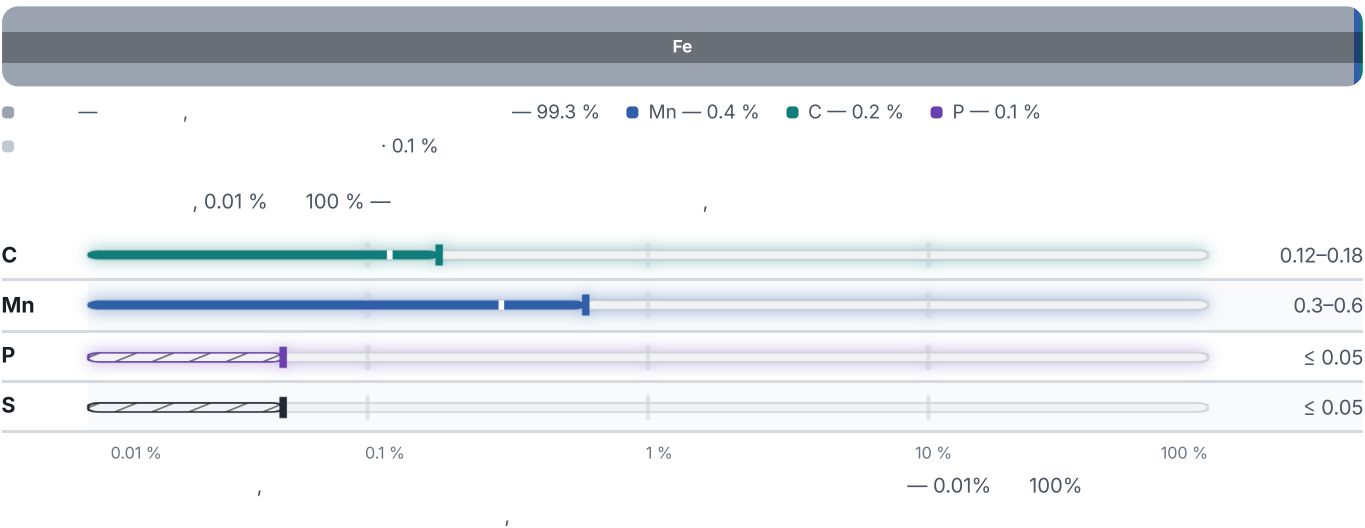


C15 A

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1 ₁	4
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(%)



Cr, Mo	—	: Si, Ni,
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C15 A is

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1. *Journal of Management Studies*, 1997, 34, 10, 1031-1044.
