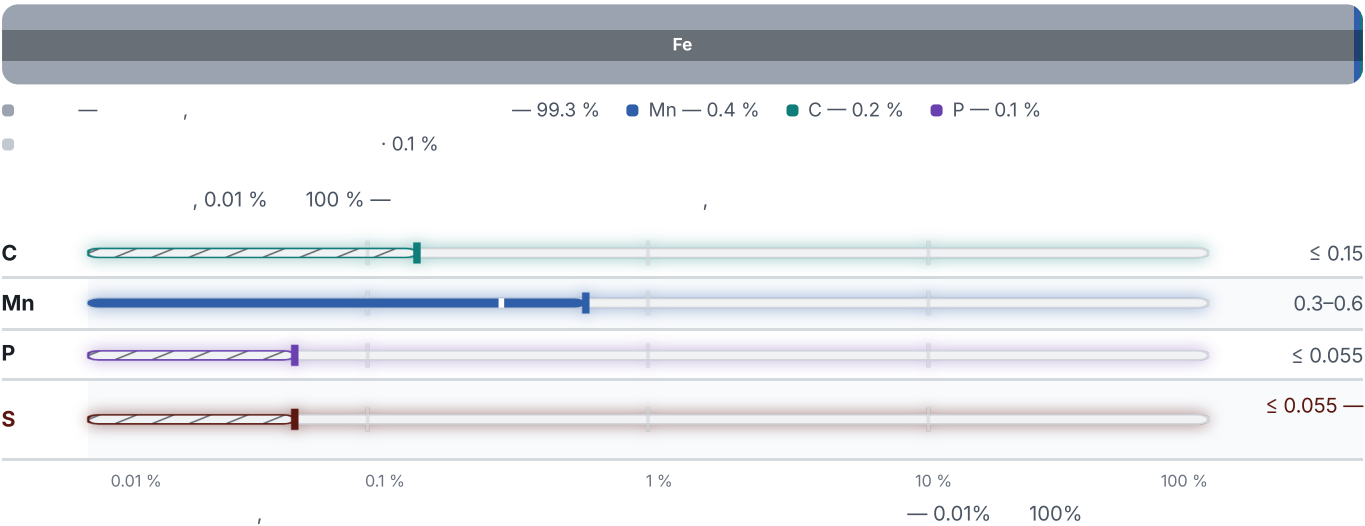


C8

, 1 1

1 ₁	4
----------------	---

(%)



Cr, Mo — : Si, Ni,

1 -1

1
C8 is

EN 10204

1. *Journal of Management Studies*, 1997, 34, 10, 1031-1046.
